2025 ANNUAL REPORT









Miami County Board of Developmental Disabilities

Miami County Board of Developmental Disabilities

Our Mission

To empower people with developmental disabilities
to live, work and play
as full members of our community.

Our Vision

To build a community that supports and values
people of all abilities.

Our Values

Respect | Integrity | Teamwork | Accountability

Our Board



Mandy Via, President



Shawn McKinney, Vice President



Michelle Fong, Secretary



Joel Bopp



Nate Funderburg



David Lewis



Deon Metz



Superintendent's Message

In 2025, MCBDD received a 3-Year Accreditation from the Ohio Department of Developmental Disabilities (DODD), the highest level of certification available to a county board. This accreditation reflects MCBDD's strong compliance with DODD standards and its commitment to quality services. The accreditation survey was conducted by the DODD Office of Provider Standards and Review, which oversees all 88 county boards across Ohio.

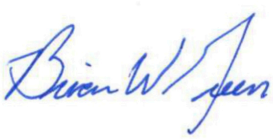
Following the 2-day review held October 22–23, 2025, surveyors shared positive feedback. The people we serve and their families reported feeling supported and satisfied with services. Staff described a positive workplace culture where employees feel supported. Reviewers also praised MCBDD's Early Intervention collaboration with community partners, the work of Investigative Agents and their strong relationships with local law enforcement, and optional programs that enhance staff training and family support beyond state-mandated services.

We also passed a 10-year renewal levy in November 2025. Our organization has one additional local levy that was originally passed in 2000. Together, these levies provide more than 70 percent of MCBDD's operating budget, making them essential to sustaining services for people with developmental disabilities in Miami County.

Unlike many public entities, Ohio's county boards of developmental disabilities do not receive increased revenue from rising property values, often referred to as "inside millage." MCBDD levies are based on property values at the time they were first approved and remain fixed for the life of the levy. The levy renewed in 2025 was originally passed in 2011 and continues to collect revenue based on 2011 property valuations. The continuing levy passed in 2000 similarly collects on values set at that time.

While accreditation and levy efforts were important in 2025, we remained focused on meeting the needs of the people and families we serve. We continued to sponsor accessible restroom trailers at community festivals and outdoor events to promote inclusion. Family support programs for siblings, parents and caregivers were also maintained to strengthen the support network surrounding each person served. Additionally, we expanded Special Olympics programming by adding new sports and welcoming new athletes. These recreational opportunities promote physical health while fostering friendships that extend beyond MCBDD services.

We hope you find this look back at 2025 to be helpful and informative as you learn more about our services and supports for people with developmental disabilities in our community.



Brian W. Green, Superintendent

Miami County Board of Developmental Disabilities

2025 Annual Report - A Year In Review

3-Year Accreditation

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Passed 10-Year Levy

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Number of People Served



1,219 People Served in 2025

Services by Age Group

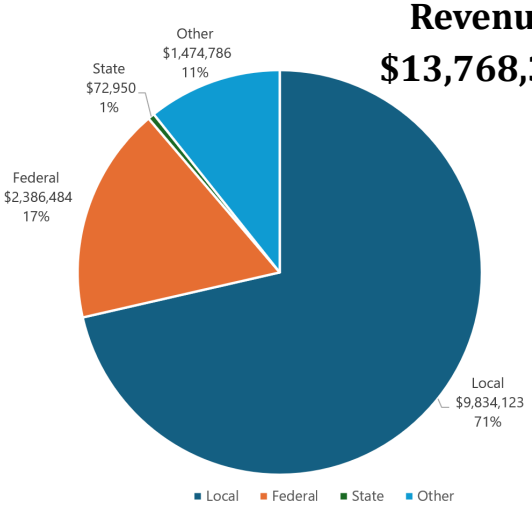
660 Children

559 Adults

Funding Snapshot

Revenue

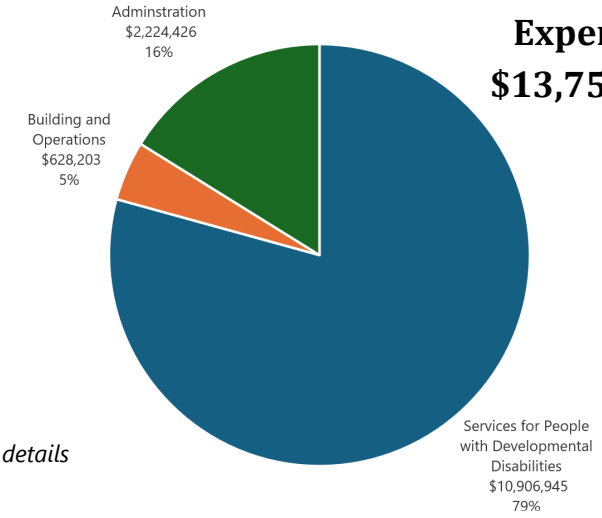
$13,768,342



See Page 5 for more details

Expenses

$13,759,574



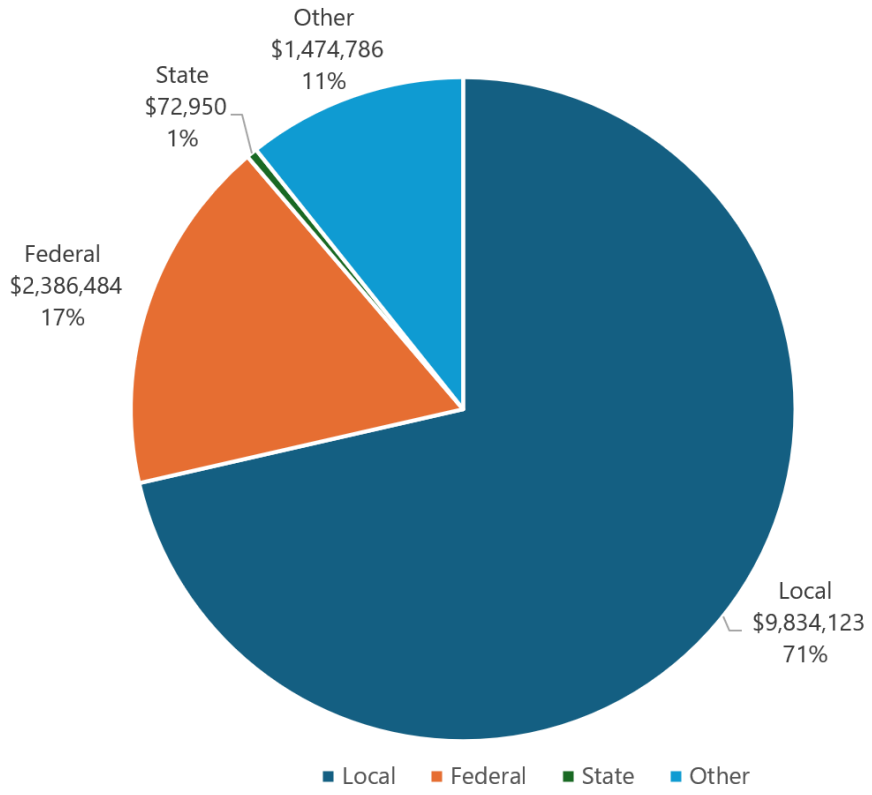
Our Finances

Revenue: $13,768,342

County Boards of Developmental Disabilities are mandated by Ohio law to coordinate services and administer funding for people with developmental disabilities who meet state criteria for eligibility. Funding for those services comes from a combination of federal, state and local dollars.

In 2025, more than 70 percent of our agency's funding came from our two Miami County levies. As an organization committed to supporting people with developmental disabilities and their families, we understand the trust you place in us to manage resources responsibly while delivering high-quality services.

MCBDD assesses its operational needs to ensure efficiency for taxpayers while maintaining quality services and support for county residents with developmental disabilities. In State Fiscal Year 2025, MCBDD leveraged more than $21.7 million in federal and State of Ohio funding to support services for people with developmental disabilities in Miami County. This funding helps provide essential services and housing, supports local service providers, creates jobs for Miami County residents, and strengthens our local economy.



Expenses: $13,759,574

MCBDD Directly Provides:

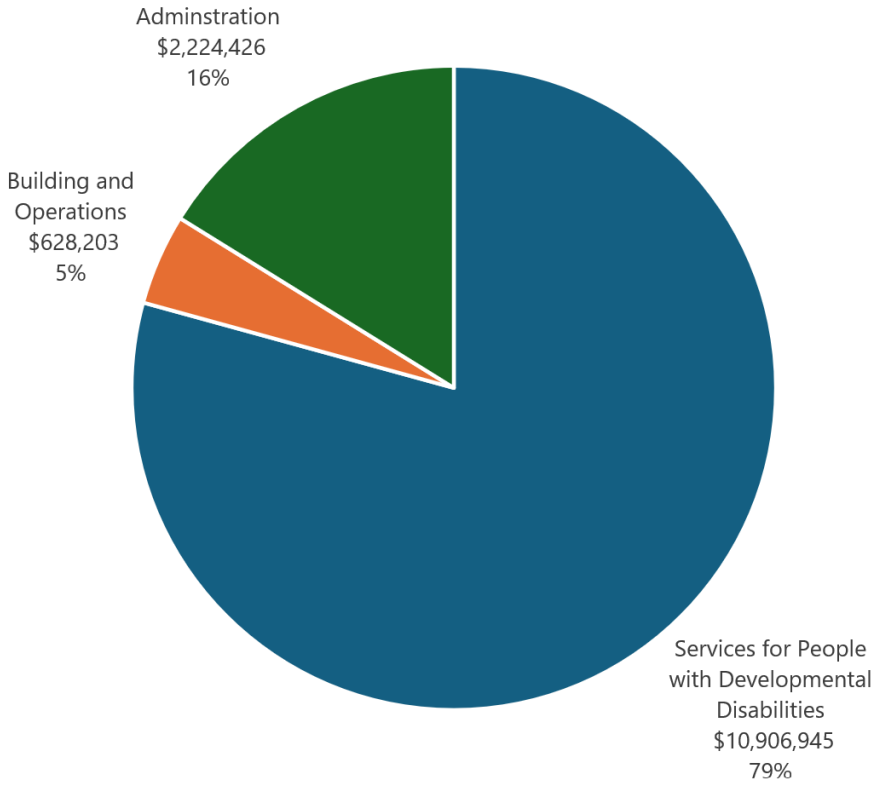
- Service Coordination
- Early Intervention for ages 0-3
- Advocacy Training
- Health & Welfare
- Training for Direct Support Professionals

MCBDD Funds & Coordinates:

- Adult Day Services
- Job Training & Support
- Community Integration
- In-Home Care
- Transportation

... through our network of service provider partners.

See page 12 for a list of those partners and the ways in which we support them.



Sharing Services & Saving Costs

Saving Miami County taxpayers through shared costs

We share a superintendent and 3 directors with the Preble County Board of Developmental Disabilities. There are 2 key reasons for this strategic decision:

1

Ohio Law encourages sharing whenever possible

The Ohio Revised Code (ORC) Chapter 5126, which governs County Boards of Developmental Disabilities, authorizes county boards of developmental disabilities to enter into agreements with one or more other county boards to share resources.

2

It saves Miami County taxpayers money

Sharing administrators allows the cost of these positions to be shared instead of each county paying full salaries. It is wise to share positions when possible to lighten the financial burden on taxpayers while still gaining access to expertise.



Brian Green
Superintendent

Brian Green has served as superintendent of the Miami and Preble County Boards of Developmental Disabilities and brings both professional and personal experience as the father of a son with autism. He has held several state leadership roles and remains active in advancing technology and family engagement within Ohio's DD system.



Kathy Greenawalt-Cherry
Early Intervention Director

Kathy Greenawalt-Cherry has been a leader in Ohio Early Intervention since 1998, serving children and families through the Miami County Board of Developmental Disabilities. She formerly served on the statewide Early Intervention Services Advisory Council, she is recognized for advancing best practices, protecting parent rights, ensuring compliance, and promoting evidence-based supports.



Steve McEldowney
Business Director

Steve McEldowney brings significant public-sector financial management experience to the Miami and Preble County Boards of Developmental Disabilities. He previously held senior finance leadership roles with the Tri-County Board of Recovery and Mental Health Services, serving Miami, Darke and Shelby Counties, where he served for more than 24 years.



Stacy Pettit
HR & Organizational Development Director

Stacy Pettit brings a wealth of Human Resources and Organizational Management experience to both counties she serves. Her added experience as a licensed counselor brings a deeper dimension to culture development at each county, with a goal of building and sustaining a strong workforce that delivers exceptional quality to the people and families served.

Contracted Services

Saving Miami County taxpayers by purchasing expertise as-needed

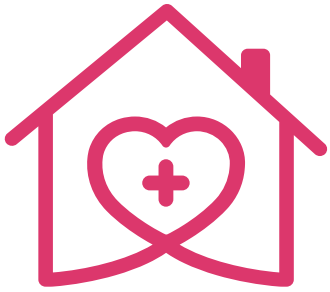
It is common for county boards of developmental disabilities in Ohio to contract services that do not have enough volume for full-time employees. There are several "councils of government" or COGs that offer "a la carte" services to multiple counties, providing high-level expertise for a low cost to each county. In Miami County, we often use services from the West Central Ohio Network (WestCON) Council of Government. Ohio law (ORC 5126.0219) encourages county boards to to share resources and services whenever possible.

MCBDD proudly takes advantage of this option for many services needed by the people and families we serve. The practice of offering contracted services brings top-notch expertise to the community while saving Miami County taxpayers significant amounts of money compared to offering those services with full-time employees with paid benefits. Below are the services we are grateful to access through regional partnerships:



Early Intervention Therapies
including physical therapy, occupational therapy and speech therapy

Quality Assessment Registered Nurse
Reviews the quality of care when DODD-certified providers give medication or treatments without nursing delegation



OT & PT Assessments
Occupational & Physical Therapists determine medical necessity for specialized medical equipment and environmental accessibility adaptations for a person served

The Academy for Professional Development Trainings
offers targeted training for Direct Support Professionals to ensure the highest quality of services are delivered to Miami County residents with developmental disabilities

Service & Support Administration (SSA or Case Management Services)

for ages 3 to the end of life

Service and Support Administration is a required service that all county boards of developmental disabilities must provide in Ohio when a person requests the service, and is found eligible. The Miami County Board of Developmental Disabilities calls the employees who do this work Service & Support Administrators (SSAs). This is another name for case manager. SSAs serve as the primary point of coordination, and work closely with people served and their families to identify needs and obtain the supports necessary to meet those needs. This can be accomplished through community resources or through specialized services for people with developmental disabilities. SSAs then develop an Individual Service Plan (ISP) to address needs and outline services that will be provided.

Community Connections Department

Community Connections promotes emotional, physical and social well-being through inclusive activities designed for people of all abilities, backgrounds and interests. Our programs encourage independence, friendship and community involvement while providing opportunities to build self-advocacy, life skills and personal safety awareness.

Working closely with Service and Support Administration (SSA) and Early Intervention (EI), our Community Connections team helps individuals define and achieve their vision of a "good life." Activities are tailored to each person's goals, strengths and interests.

Programs include employment navigation, advocacy training, life skills classes such as cooking, Aktion Club community service projects, and social events including game nights, karaoke, BINGO and dances. Each activity is designed to help participants build meaningful relationships, gain confidence and become active members of their community.

Community Connections also oversees Miami County Special Olympics, offering 8 sports year-round for children and adults ages 8 and older with developmental disabilities. Through athletics, participants develop teamwork, confidence, leadership and a positive self-image while improving their overall health and achieving success both on and off the field.

Jimmy Taylor (JT) is living his best life through active community involvement and meaningful connections. He enjoys ARC bowling, volunteers weekly at the Troy Public Library, and participates in MCBDD Community Connections programs. JT also stays active at the Troy Senior Center, attending activities like cardio drumming, Bingo, chair volleyball and Lunch & Learn programs. To support his love of biking, MCBDD staff worked together to help him obtain a donated and repaired side-by-side bicycle, allowing JT to enjoy rides with a provider. The bike opened new opportunities for recreation, independence and community engagement for JT.



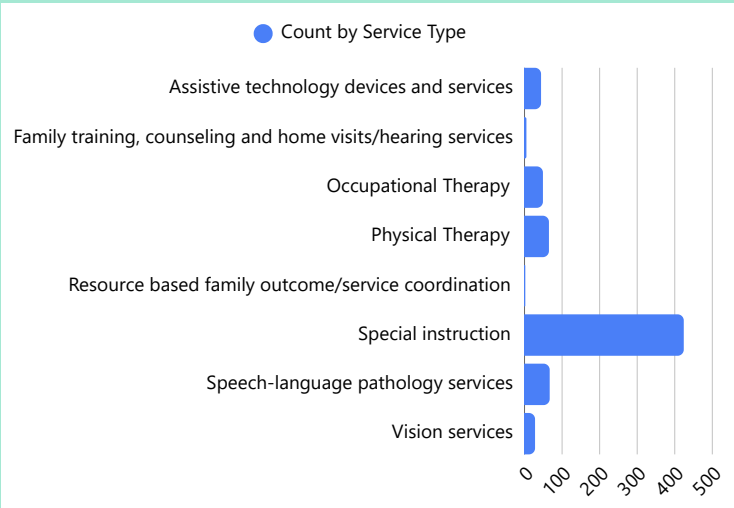
Early Intervention

for ages 0 to a child's 3rd birthday

Early Intervention (EI) is a statewide system providing coordinated services to young children with developmental delays and their families, until the child reaches his or her 3rd birthday. EI is a home- and community-based collaboration where parents/guardians and our team work together to provide ongoing support for the child.

332 Children ages 0-3 Served in 2025

183 Children successfully met developmental milestones and did not need additional services



ADEP The Autism Diagnosis Education Project (ADEP) for children ages 18 months to 3 years old provides a local option for families who suspect their child might be on the autism spectrum, thanks to our partnership with local pediatrician, Paul Weber, MD. The goal of the project is to lower the age of diagnosis and decrease the gap between when parents first suspect their child has autism and when they receive an official diagnosis. In 2025, we completed 5 ADEP assessments for local families.

The PLAY Project offers research-based programs that focus on play and relationships to support the social and emotional growth of a child with autism. Play is the way young children learn best. The PLAY Project helps children grow and develop through playful interaction, and helps young children improve their language, development, behavior and social skills. In 2025, we served 6 children and families using PLAY interventions.



Westin, 2½, has received Early Intervention services since infancy. A sweet and happy little boy, he enjoys playing with his dump truck, watching Ms. Rachel, and hiking with his parents. Westin has Angelman Syndrome, a rare genetic disorder that causes developmental delays affecting speech, movement, balance, vision and sometimes seizures. His early intervention team includes a developmental specialist, physical therapist and vision specialist. Through their support and the dedication of his family, Westin has made remarkable progress. He can sit, crawl, walk with a walker and take steps while holding a parent's hand. He continues developing feeding and communication skills.

Family Support Programs

Since support systems are crucial to helping the people we serve to live meaningful and successful lives, our focus has expanded as we now offer programs that support their family members as well. To do so, we introduced programs such as Miami County Sibs, The Future Is Now, and Moms' and Dads' Nights Out, while also offering Accessible Restroom Trailers at many outdoor events throughout the year.



Miami County Sibs

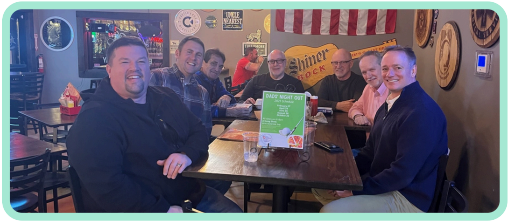
Miami County Sibs is a program designed for siblings ages 7-13 of children with disabilities, offering peer support and information in a lively, recreational setting. At Miami County Sibs, children can discuss common joys and concerns with other siblings of children with support needs.



The Future Is Now

The Future Is Now is a multi-part series designed to help caregivers and their family members with a disability make plans for the future. Throughout the series, families create a Letter of Intent -- a non-legal document that captures desires and goals for the future, to help them gain the peace of mind that comes with having a plan.





Moms' & Dads' Nights Out

Moms' and Dads' Nights Out are events created to offer connection and peer support among parents of people of all ages with disabilities. Parents can connect, relax and get to know other moms and dads who are traveling a similar life path. These events are designed to create a community for parents who have children with developmental disabilities.



Accessible Restroom Trailer

The air-conditioned trailer is fully equipped with an entrance ramp, universal changing table for all ages and sizes, ceiling lift system, sink and ADA toilet. MCBDD and 8 other county boards of developmental disabilities sponsor placement of the trailers at various community events throughout the region. In 2025, MCBDD sponsored events such as Hug the Earth, Fall Farm Fest and the Miami County Fair.

Waivers, Behavior Support & Investigations

What is a Waiver?

Waivers are a way to pay for services that support someone with developmental disabilities living on their own, with family, with a roommate, or with a provider through the Ohio Shared Living program. This allows them to receive care in the community, not in a facility. Many people qualify for county board services but do not meet the immediate qualifications for a waiver.

390
Miami County residents received waiver services in 2025

Once a person receives a waiver, they are eligible for this funding for their lifetime as long as they live in Ohio. The Ohio county that granted the initial waiver funding is then responsible for continuing to provide the level of waiver funding originally authorized.

For every $1 spent on waiver services, approximately 65 cents is covered by federal Medicaid funding. The remaining 35 cents, known as the Medicaid Match, is covered through a combination of state and local funding.

In State Fiscal Year 2025, approximately $21.7 million was spent to provide waiver services. Federal Medicaid funding covered approximately 65% of the total cost, while state funding and MCBDD's board allocation helped cover a portion of the remaining expenses. After these funds were applied, local taxpayers contributed approximately $2.7 million.

Waiver funding does more than support people with developmental disabilities. It also benefits Miami County's local economy by supporting jobs with our local service provider partners (see page 12).
The cost of providing waiver services continues to increase. In 2024, Direct Support Professional (DSP) wages increased by 38% as part of an initiative by the Ohio Department of Developmental Disabilities (DODD) to help service providers recruit and retain qualified employees. These increases help providers maintain a skilled workforce and continue delivering quality support to the people they serve.

Behavior Support



The Behavior Support department at MCBDD exists to help people with developmental disabilities live fulfilling lives while ensuring their dignity, rights and personal freedoms are upheld.

Through a combination of positive strategies, the program aims to create supportive environments that address behavior challenges while promoting trust, respect and equality.

MCBDD's Behavior Support department has grown in recent years and now includes 1 Manager (who carries a caseload) and 3 Behavior Support Coordinators, all of whom meet rigorous qualifications, including advanced degrees and professional licensure in fields such as psychology, counseling and social work to provide expert care and guidance to address challenging situations.

Investigations



Did you know that per DODD rules, all county boards of developmental disabilities are required to look into Unusual Incidents (UIs) and

Major Unusual Incidents (MUIs) involving people with developmental disabilities? The primary goals are to ensure the health and well-being of people served, identify the causes of incidents and develop prevention plans.

From minor injuries and unexpected hospital stays to situations of neglect, misappropriation and abuse, MCBDD employs 2 full-time Investigative Agents who work closely with law enforcement and our judicial system to ensure the safety and well-being of Miami County residents with developmental disabilities.

Our Provider Partners

MCBDD connects the people we serve to the resources, support and opportunities that empower them to live, work and play as full members of our community. We believe in win-win relationships with our provider partners to cultivate a strong, diverse network that offers support and opportunities to the people we both serve.

Affinity Homecare
Ahlers Meals
AngelSense
Annalize Home Health Care
Benevolent Home Care LLC
Best Payments Foundation
Blaze Community Services
BLESS (Basinger Life Enhancement Support Services LLC)
Capabilities, Inc.
Careforth (Caregiver Homes of Ohio)
Caring Community Home Care
CRSI (Champaign Residential Services, Inc.)
Divine Home Healthcare
Doma OH
Dominion Home Health Agency
Dose Health, LLC
Dreamer Healthcare
Dungarvin, Ohio LLC
Empowered Community Services LLC
Encore Care Association
EZ-Integration, Inc.
Fidelity Health Care
Fortitude Dayton
Gazelle Home Health Care
Goodwill/Easter Seals Miami Valley
Grace and Hope Home Health Care Agency
Haven Healthcare LLC
Horizon Home Healthcare
I Am Boundless
L&L Homecare Solutions
Limitless Abilities
Mana Home Healthcare LLC
Maxim Healthcare Services
Med Mart
MPA (Maximum Personal Achievement) Services
Noble Healthcare Services
OnTime Home Healthcare Staffing Agency
Open Arms Health Systems
Passion Care
Platinum Home Healthcare
Primary Care Nursing Services
PurFoods LLC dba Mom's Meals
Queen City Home Care Solutions
Recreation Unlimited
REM/Sevita Health
Royal Legacy Home Care LLC
Royale Care LLC
RT Industries
Safe and Secure Healthcare
Selective Nursing LLC
Self Reliance
Sengistix, LLC
St. Joseph Home
StationMD Professional Corporation
Stillwater Center
Summit Health Care
Surehands (T.F. Herceg Inc.)
Tennyson Health Care Services
The Arc of Ohio
The HARD Acre Farm, LLC
THS (Total Homecare Solutions) Supported Living
THS RSS (Total Homecare Solutions) Remote Support Services
Toward Independence
TruCare Provider Services
Trusted Home Care
United Hearts Health Care
United Rehabilitation Services of Greater Dayton (URS)
Unity Care Group
ViaQuest
Wilson Home Health
Wynn-Reeth Inc
Your Happy Place
Your Road to Success Inc

In addition to Miami County's service provider agencies, there are also **164 independent providers** serving people with developmental disabilities in our community.

As Direct Support Professionals (DSPs), our provider partners are the backbone of the developmental disabilities system. Whether it is through an agency or as a self-employed independent provider, these dedicated individuals make a difference in the lives of those we serve every day.

Commitment to Providers

Supporting Those Who Support Us

To show our gratitude and appreciation for our providers, MCBDD hosted a food truck dinner during National Direct Support Professional Appreciation Week. The dinner was a success and more than 280 people attended. In addition to this annual dinner, we are committed to supporting providers in many other ways throughout the year to show them how thankful we are for our local DSPs and how they serve people with developmental disabilities in Miami County!



Miami County Board of Developmental Disabilities
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